

Join Us In Supporting The

EPA WORKERS' BILL OF RIGHTS

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- 1** The right to **SCIENTIFIC INTEGRITY** in EPA work.
- 2** The right to **ENFORCE ENVIRONMENTAL LAWS** without political interference.
- 3** The right to a fully-funded EPA budget and **FULL STAFFING LEVELS.**
- 4** The right to an **END OF LOCKOUTS** caused by US government shutdowns.
- 5** The right to work on control of greenhouse gases, to discuss **SOLUTIONS TO CLIMATE CHANGE,** and to conduct climate change research.
- 6** The right to **WHISTLEBLOWER PROTECTIONS.**
- 7** The right to work-life balance that fosters productivity and **SUSTAINABILITY.**
- 8** The right to **A FAIR CONTRACT** that is collectively-bargained.
- 9** The right to a **HATE-FREE & SAFE WORKPLACE.**
- 10** The right to protect human health and the environment, to protect environmental justice communities, and to work **WITHOUT FEAR OF REPRISAL.**

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Preamble

A recent New York Times story headlined: *Science Under Attack: How Trump is Sidelining Researchers and Their Work* detailed the Administration's all-out assault on workers at the EPA. Research has been stymied, EPA staffing has been cut to the lowest level since 1985, and years of scientific advancement to make our environment healthier for all Americans has been swiftly erased. Just before the year ended, a panel of Administration appointees determined that President Trump's major environmental policies run counter to science.

In light of the attacks by the Administration, EPA employees around the country are joining together to articulate a bold new vision for an EPA Workers' Bill of Rights that embraces science, bolsters working conditions, and delivers a fair contract that ensures EPA workers are able to carry out the agency's mission to protect public health and tackle climate change.

As the AFGE heads into negotiations with EPA management, this Bill of Rights reminds management and the Trump administration why we are here. It reminds Congress of the job they have authorized us to do. And it reminds the American people of our mission as the Environmental Protection Agency – and why a fair contract matters.

We employees at EPA have committed our careers to protecting human health and the environment. The EPA Workers' Bill of Rights reflects who we are: We are scientists, we are public information officers, we are enforcement personnel. The EPA Workers' Bill of Rights reflects what we do: we keep our air clean; we ensure that our water is safe to drink; we clean up our land so that we may live and work on it. Our fight for a fair contract is a fight to continue our mission to protect all Americans and preserve the soul of the EPA.

In a survey of our membership, over 90% of our members indicated they do not trust that the Agency can or will bargain in good faith. But we feel there is no choice – we must fight to do our work and to do it well. **The health and future of our country and planet depend on it**