

Employee Pantry/Kitchenette Facilities

Section I. General

The Parties agree that the Agency shall provide pantry/kitchenette facilities generally at a ratio of 1 employee lounge (aka kitchenette) per floor or 1 per 200 employees. Any changes to kitchenettes at facilities with less than 50 Agency employees will be negotiated.

Pantry/kitchenettes for employees will meet applicable safety standards, have ample lighting, comply with the Rehab Act with regards to accessibility requirements (i.e., when major renovations of a kitchenette occur, affected aspects of the facility will be brought into compliance with Rehab Act accessibility standards), and have signs providing contact information for maintenance, supplies, or accessibility issues. These areas shall be equipped with Agency provided microwave oven(s). These areas shall also be equipped with Agency provided full-sized refrigerator(s) for every kitchenette of at least 250 square feet and appropriately sized refrigerators in all smaller kitchenettes, where practicable. Where possible, a table and chairs will be provided. Employees shall follow the health and safety procedures as provided or directed by the Agency necessary for their protection.

Section II. Vending Machines

The Agency will work with GSA and/or relevant contractors to provide contact information on vending machines for obtaining reimbursement for money lost and for reporting malfunctions during work hours.

Section III. Additional Provisions

Local Parties are authorized to negotiate or participate in pre-decisional involvement for additional provisions beyond these minimum requirements.

Joyce Howell (Date)
Chief Negotiator
AFGE Council 238

Robert Coomber (Date)
Lead Negotiator
US EPA