

# United States Senate

WASHINGTON, DC 20510

November 17, 2022

The Honorable Michael Regan  
Administrator  
U.S. Environmental Protection Agency  
1200 Pennsylvania Avenue, NW  
Washington, DC 20460

Dear Administrator Regan:

We are writing to support the workforce of the Environmental Protection Agency (EPA) as they work with you to negotiate a new collective bargaining agreement. A robust and effective EPA workforce is especially important as the agency implements key provisions in the *Infrastructure Investment and Jobs Act* (Pub. L. 117-58) and the *Inflation Reduction Act* (Pub. L. 117-169) to create jobs, bring down costs, and address the climate emergency. We hope you will finalize a contract that empowers EPA employees to carry out their vital mission.

We know you share our commitment to ensuring that EPA recruits and retains the top-notch scientists, engineers, and other specialists who are at the frontlines of keeping communities safe from pollution and confronting climate change. Completing work on a new collective bargaining agreement that invests in the EPA workforce and protects sound science is vital to enabling the agency to fulfill its mission, both now and in the future.

President Biden set a clear and welcome tone at the start of his administration with Executive Order 14003, *Protecting the Federal Workforce*, which stated the policy of the United States to “encourage union organizing and collective bargaining,” and “protect, empower, and rebuild the career Federal workforce.” The prior Administration took the opposite approach with unrelenting attacks on federal workers and collective bargaining, and a new collective bargaining agreement is vital to undo the damage from these attacks on EPA’s work and workforce.

Thank you for your leadership at a time when the EPA is needed more than ever. We stand ready to support your efforts to complete a fair collective bargaining agreement with EPA workers.

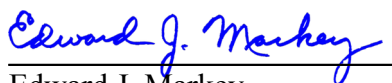
Sincerely,



Chris Van Hollen  
United States Senator



Elizabeth Warren  
United States Senator



Edward J. Markey  
United States Senator



Bernard Sanders  
United States Senator



Sherrod Brown  
United States Senator



Jacky Rosen  
U.S. Senator



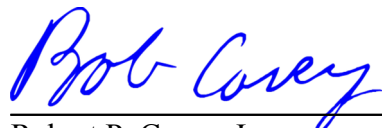
Benjamin L. Cardin  
United States Senator



Richard Blumenthal  
United States Senator



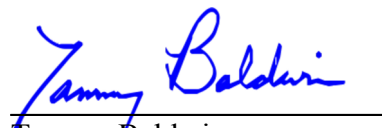
Dianne Feinstein  
United States Senator



Robert P. Casey, Jr.  
United States Senator



Richard J. Durbin  
United States Senator



Tammy Baldwin  
United States Senator



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Cory A. Booker  
United States Senator



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Gary C. Peters  
United States Senator



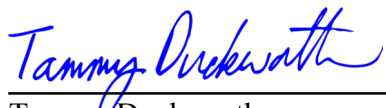
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Alex Padilla  
United States Senator



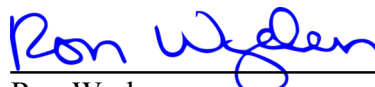
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Amy Klobuchar  
United States Senator



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Tammy Duckworth  
United States Senator



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Ron Wyden  
United States Senator



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Tina Smith  
United States Senator



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Kirsten Gillibrand  
United States Senator



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Martin Heinrich  
United States Senator

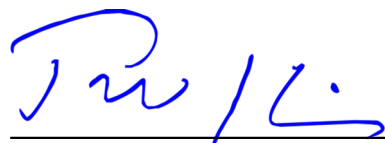


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Debbie Stabenow  
United States Senator



Mazie K. Hirono  
United States Senator



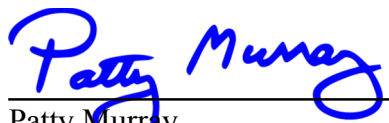
Tim Kaine  
United States Senator



Jeffrey A. Merkley  
United States Senator



Christopher S. Murphy  
United States Senator



Patty Murray  
United States Senator



Michael F. Bennet  
United States Senator



John Hickenlooper  
United States Senator