

Supplemental Agreements

The following supplemental agreements will run concurrently with this CBA or by their own terms if they are of a shorter or limited duration. Any supplemental agreements not explicitly articulated below will not continue in effect beyond the effective date of this CBA, unless mutually agreed in writing at the level of agreement of that MOU/MOA. Agreements involving an individual Grievant or when an individual BUE was a party are not considered to be supplemental agreements subject to this article.

The parties agree that any MOUs entered into and/or effective after this article is tentatively agreed to but before the effective date of this CBA, will continue based on their own terms or concurrent with the new CBA, whichever time period is shorter. These MOUs will include language reading, "This MOU is incorporated by reference into the Supplemental Article of the 2024 CBA. If any provision of this MOU is found to be in conflict with the CBA, the CBA will control." The parties' lead negotiators of the CBA will make reasonable efforts to communicate about agreements being negotiated or reached during this period.

Supplemental Agreements:

1. Between EPA Region 7 and AFGE Local 907 and NTEU Chapter 294 regarding Job Swap Program Guidance, dated October 29, 2013.
2. Between EPA and AFGE Council 238, NTEU, ESC, NAGE R1-240, R12-135, R5-55, and NAIL regarding Leave Bank (except that the "Whereas" clause is considered deleted as between EPA and AFGE), dated August 25, 2021.
3. Between EPA and AFGE Council 238 regarding EIF/IIJA, dated June 6, 2022. The Parties agree this MOU will expire on December 31, 2024.
4. Between EPA and AFGE Council 238 regarding EPA Attorney Bar Certification, dated April 4, 2024.
5. Between EPA and AFGE Council 238 regarding Remote Work Hiring Pilot, dated September 12, 2022.
6. Between EPA Region 4 and AFGE Local 534 regarding Reentry, dated April 4, 2024.
7. Between EPA and AFGE Council 238 regarding ASHRAE, dated February 7, 2024.
8. Between EPA Region 10 and AFGE Local 1110 regarding IT Provisioning, dated January 10, 2024.
9. Between EPA and AFGE Council 238 regarding Volunteer Grant Reviewers, dated May 23, 2023.

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10. Between EPA and AFGE Council 238 regarding Contingency Planning, dated December 22, 2023.
11. Between EPA Region 5 and Local 704 regarding Westlake Security Matter, dated September 20, 2023.
12. Between EPA Region 5 and Local 704 regarding LCARD move, dated January 31, 2024.
13. Between EPA and AFGE Council 238 regarding Houston Lab Consolidation and Ada Lab Construction, dated March 29, 2024.

Seating

14. Between EPA Headquarters and AFGE Local 3331 dated January 20, 2020.
15. Between EPA Headquarters and AFGE Local 3347 dated April 10, 2024.
16. Between EPA Region 1 and AFGE Local 3428 dated March 3, 2016/February 4, 2009.
17. Between EPA Region 2 and AFGE Local 3911 dated February 8, 2017.
18. Between EPA Region 3 and AFGE Local 3631 dated March 6, 2021.
19. Between EPA Region 7 and AFGE Local 907 dated April 11, 2012.
20. Between EPA Region 7 and AFGE Local 907 dated January 10, 2012.
21. Between EPA Region 8 and AFGE Local 3607 dated August 17, 2021.
22. Between EPA Region 10 and AFGE Local 1110, amendment dated November 17, 2011.
23. Between EPA Region 10 and AFGE Local 1110 dated October 1, 2019.
24. Between EPA Region 10 and AFGE Local 1110, Interim dated July 6, 2023/January 11, 2024, extension.
25. Between EPA (Ann Arbor) and AFGE Local 3907 dated October 24, 2022.

Space Saving

26. Between EPA Region 3 and AFGE Local 363 dated March 16, 2022.
27. Between EPA Region 4 and AFGE Local 534 dated November 15, 2023.

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28. Between EPA Region 5 and AFGE Local 704 dated August 8, 2023.
29. Between EPA Region 7 and AFGE Local 907 dated February 2, 2023.
30. Between EPA and AFGE Council 238 dated January 26, 2022.

Union Office Space

31. Between EPA Region 10 and AFGE Local 1110 dated February 2, 2006.

Reorganizations

32. Between EPA Region 10 and AFGE Local 1110 (Relocation of Maternal Wellness Room) dated December 20, 2022.
33. Between EPA Region 5 and AFGE Local 704 (July 28, 2023 reorganization) dated October 3, 2023.
34. Between EPA Region 6 and AFGE Local 1003 (ECAD and EJ, and ORA) dated February 15, 2024.
35. Between EPA Region 10 and AFGE Local 1110 dated February 27, 2024.
36. Between EPA and AFGE Council 238 (Office of Air and Radiation) dated March 1, 2024.
37. Between EPA Region 1 and AFGE Local 3428 (Environmental Justice Division) dated March 15, 2024.

FOR THE UNION:

FOR THE AGENCY: