

Recognition and Unit Description

Section 1. Parties to the Agreement

This Agreement is entered into between the American Federation of Government Employees, Council 238 (hereafter referred to as “the Union” or “AFGE”) and the Environmental Protection Agency (“the Agency”), and collectively referred to as “the Parties”. This Agreement shall be clearly identified as an Agreement between the Parties.

Section 2. Applicability

The provisions of this Agreement are applicable solely to employees and positions in the units of exclusive recognition by AFGE as certified by the Federal Labor Relations Authority in case numbers 22-09130(UC)-001 (non-professional) and 22-09130(UC)-002 (professional), dated January 8, 1980, as amended, and all subsequent FLRA certifications and/or clarifications, which are included herein by reference.

Section 3. Certifications

The Parties shall maintain copies of current applicable Federal Labor Relations Authority AFGE/EPA bargaining unit certifications.

Section 4. Bargaining Units

EPA shall post a current list of AFGE Council 238 national bargaining units as certified by the FLRA on the Agency’s intranet site.

Section 5. Representatives

Annually but no later than October 1st, the AFGE Council 238 President and Agency National Labor and Employee Relations Director shall provide a list of representatives for the Council and the Agency. The lists will identify representatives at each Region/Office as well as at the AFGE Council and Local levels. The Parties further agree to provide ongoing updates as positions change throughout the year.

FOR THE UNION

FOR THE AGENCY

Joyce Howell, AFGE Council 238
Chief Negotiator

Robert Coomber, EPA LERD
National Chief Negotiator